

Subject	HUMAN RESOURCE MANAGEMENT
Subject Code	UCMAM15/BM15/CM15
Nature	Major
SEMESTER	V
Maximum Marks	75

Unit I

Human Resource Management : Concept, Scope, role and importance-organization of personnel department and its functions.

Unit II

Manpower Planning - recruitment and selection - development of personnel - Induction and training, promotions and transfers career planning.

Unit III

Compensation : Job evaluation - Compensation - Employee welfare and benefits.

Unit IV

Performance Appraisal : Meaning and purpose - methods of performance appraisal - limitations.

Unit V

Work environment : Fatigue, monotony and boredom, accidents and safety - discipline and its enforcement, grievance and their redressal.

Reference Books :

1. C.B. Gupta - Human Resource Management
2. V.S.P. Rao - Human Resource Management
3. Ashwathappa - Human resource management

Question Paper Pattern

Pattern	Total Questions	To answer	Marks per Question	Total Marks
Section A	12	10	2	20
Section B	7	5	5	25
Section C	4	2	15	30

Instructions to Paper Setter:

Section-A: Minimum 2 Questions to be asked from each of the five Units

Section-B: Minimum 1 Question to be asked from each of the five Units

Section-C: Minimum 1 Question to be asked from any four Units