

Ramakrishna Mission Vivekananda College (Autonomous)
Evening College, Chennai – 600 004
B.Com. (General), Syllabus (effective from the Batch 2008-11)

NON-MAJOR ELECTIVE (NME) - SEMESTER-I

HUMAN RESOURCE MANAGEMENT

Unit-I

Definition of HRM – Objectives and Scope

Unit-II

Man power Planning

Unit-III

Recruitment and Selection

Unit-IV

Training and Development

Unit-V

Wages and Salary Administration and Industrial Relations

Reference Books :

1. Human Resource Management – Prof. Jayashankar – Margham Publishers
2. Human Resource Management – Dr. C.B.Gupta – S.Chand.

Question Paper Pattern: (Max. Mark :75)

Section A : 5 out of 7 (5 X 5 = 25 Marks)

Section B : 5 out of 8 (5 X 10 = 50 Marks)